

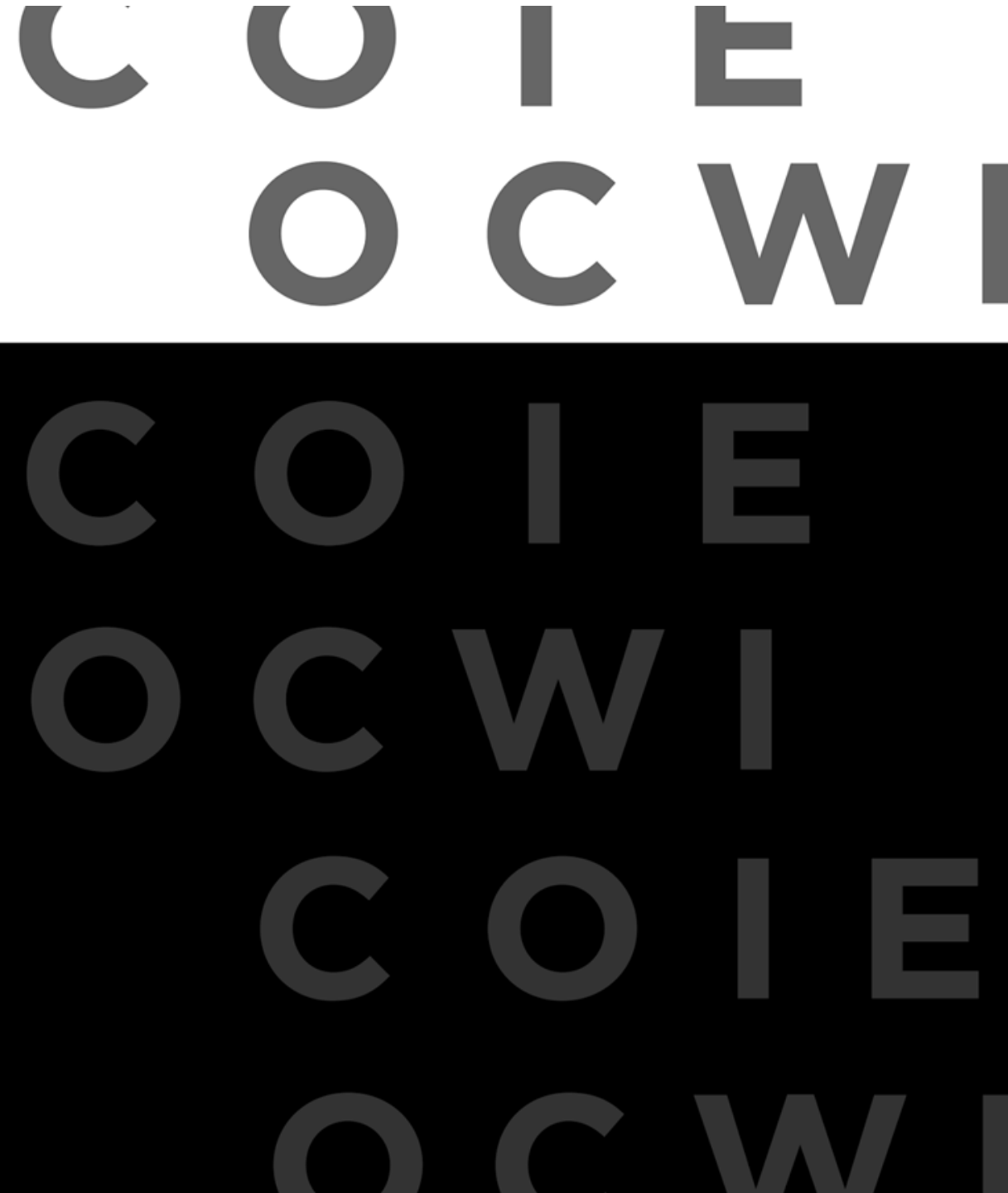


Ontario Centre for
Workforce Innovation

Centre ontarien
Innovation-Emploi

EDCO – Mission Possible: Agents of Change

February 7th, 2018



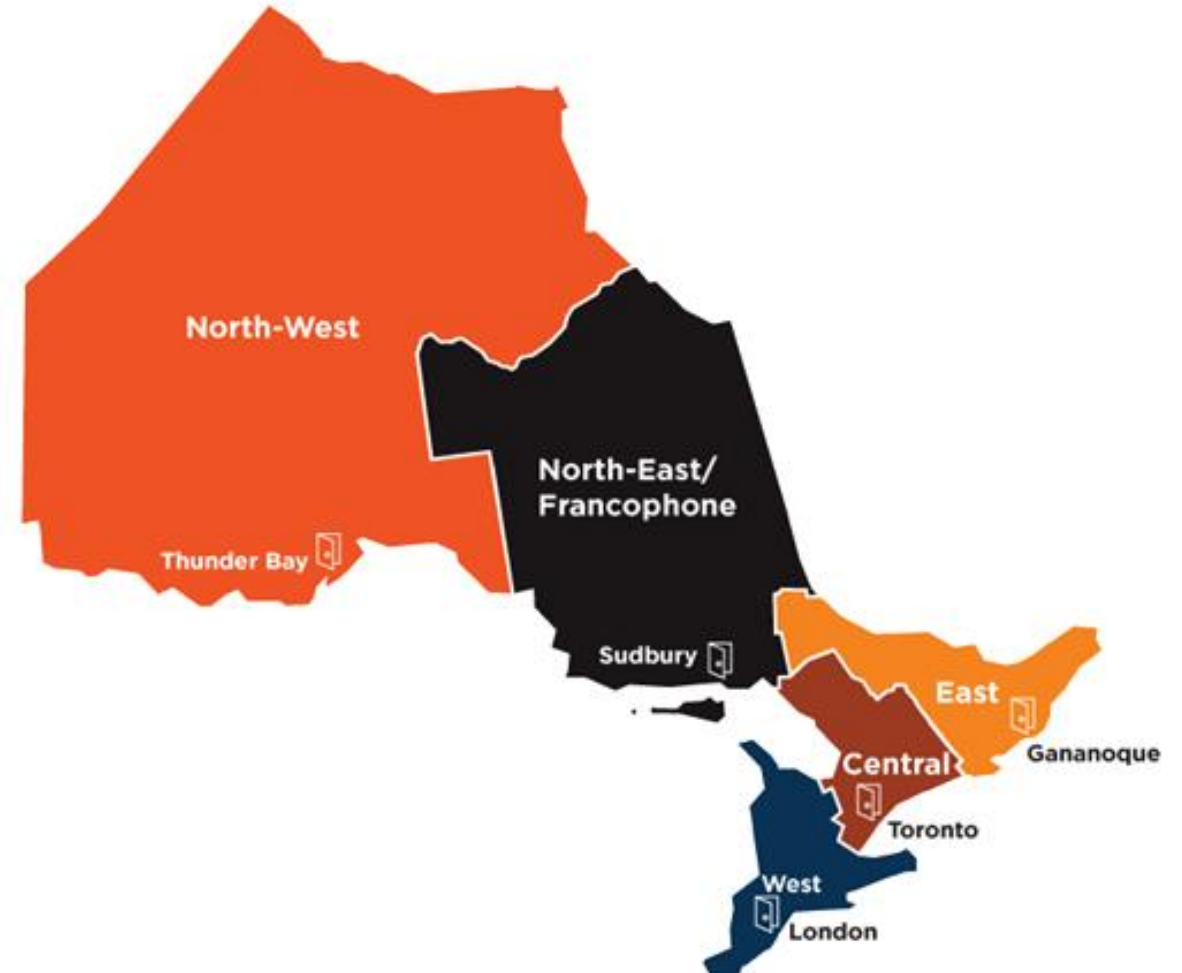
Need for Workforce Development Strategies

- Highly Skilled Workforce Expert Panel and resulting report from Sean Conway (June 2016)
- Panel asked to develop an integrated strategy to help the province's current and future workforce adapt to the demands of a technology driven knowledge economy and in doing so strengthen Ontario's economic process
- Recognized that educational institutions, employers, governments and intermediaries all engaged in training and development but gaps to bridge to ensure a highly skilled workforce
- Recommendations included evaluation of promising practices & partnerships to measure their impact and outcomes and developing and making available high quality labour market information
- OCWI and LEPC's established

Regional Hubs

Through our **regional hubs**, we keep our ear to the ground to ensure our work is always locally informed, regionally relevant and provincially integrated. This regional approach allows us to:

- Collaborate with new and existing networks of employers, community organizations, and employment and training service providers.
- Identify and understand local needs, priorities, and trends.
- Address needs through the most relevant research, information, and support.



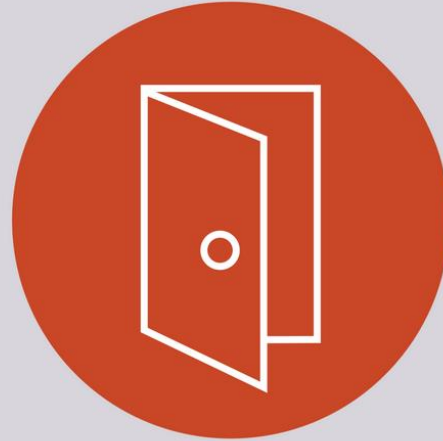
Core Activities

INNOVATIVE RESEARCH



We use research and evaluation to identify and test solutions to workforce development challenges.

KNOWLEDGE SHARING



We translate research results into information and tools that can be easily accessed, understood, and used.

CAPACITY BUILDING



We provide learning opportunities and training to implement evidence-informed approaches.



Research Portfolio

Targeted Projects – Short-term, narrowly scoped projects around an identified need or opportunity with the potential for impact but for which limited or no data exist.

Exploration Projects- New collaborative approach to designing research-based solutions for workforce development challenges.

Demonstration Projects- Partnerships with service providers to develop, implement and participate in rigorous evaluation of a model or practice not currently in widespread use.

Case Studies – Rigorously document promising practices and policies, and evaluate their potential to be used across Ontario.

Learning Opportunities- Partner to develop, implement and evaluate new tools, practices or initiatives that support employment and training professionals

Elevate Plus- (Case Study)

- Greater Bay of Quinte manufacturing sector
- Strong collaborative community based partnerships using an integrated, experiential , accelerated learning platform
- Based on WorkAdvance model currently funded by MAESD and administered by Quinte Economic Development Commission (QEDC)
- 77 participants to date, 65 completing and accepting job offers
- Employer-tailored curriculums - both technical and soft skills
- 6 Week Program- 19 days in class, 11 days at workplace



Career Pathways- (Targeted)

- Collaborative partnership led by Learning Enrichment Foundation to develop a career pathway within the Child Care Sector
- Market need- growing need for RECE's given Ontario's Renewed Early Years and Child Care Policy Framework and Expansion Plan
- Project will identify promising practices and design a program that will support ECA's to complete training as they are working and provide supports to increase their success
- Transferrable model to other sectors and occupations – Health Care and Personal Support Workers



SOY- Support Ontario Youth (Exploration)

- Shared Apprenticeship Model- explores the potential of non-union consortia (sponsor groups) in responding to current challenges in employer participation, training quality and completion rates in the electrical and mechanical trades
- Objective to address non-financial barriers- reducing administrative burdens, improving the training experience and reducing other barriers to participation
- Led by OEL with partners including journeypersons and contractors, colleges, local industry and trade associations, MAESD, and OCOT
- Committees formed in 3 locations- Durham, Sudbury and Brantford



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