Meet Barrie.

invest**barrie**

Business & Employer Data Survey

The third annual Business & Employer Data Survey took place between May – August 2023. The survey is conducted by a team of 5 summer staff who visit all businesses in the City of Barrie to update employment information. The data is then used internally to inform BR&E and sector development and externally in a publicly available business directory.

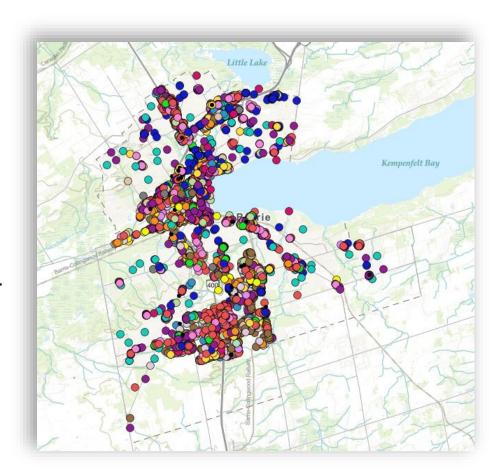
- **4400+** businesses identified in Employment & Commercial areas of the City.
- **75%** response rate was achieved.
- Employment growth of **9%** vs. 2021 to 59,409 jobs.
- Approximately 80% of businesses surveyed have<20 employees.





Why is the survey important?

- Provides the City of Barrie with **robust and current data** to support decision making.
- Establishes a **baseline** that can be used in future to project growth.
- Gives valuable insights on the economic landscape and **trends** of the City.
- Many municipalities across Ontario conduct Business Data Surveys and use the information across their organizations.
- The survey can help the city understand how Barrie's employment is distributed across wards, sectors, BIA etc. and use this insight to inform BR&E programs.
- Data can be used for Municipal Comprehensive Reviews, Development Charge Reviews, Transit Planning, Infrastructure and Service Planning.





Technology

- Data is collected via door-to-door interviews and online through the survey questionnaire. Follow up phone calls and emails also take place.
- ArcGIS Field Maps is a data collection tool and a mobile app, used to collect the data.
- Survey questionnaire was built into the **Building Barrie** website as an option for those who prefer to answer the survey online.
- The public dashboard is available through the **Experience Builder** platform for public to interact with the directory.
- The data is also available through barrie.ca Open Data Portal.





Questions



Full Address and Contact information – Email, Name & Phone number (Public and Private)



Number of Full Time & Part Time employees working on-site & off-site*.



North American Industrial Classification System (NAICS) Code (Levels 2, 3, and 6)



Number of Seasonal employees



Does the organization manufacture or Export internationally? (yes/no)



Do your employees work more than 2 days in a week from home? (Yes/No)



Is the location a head office? (yes/no)

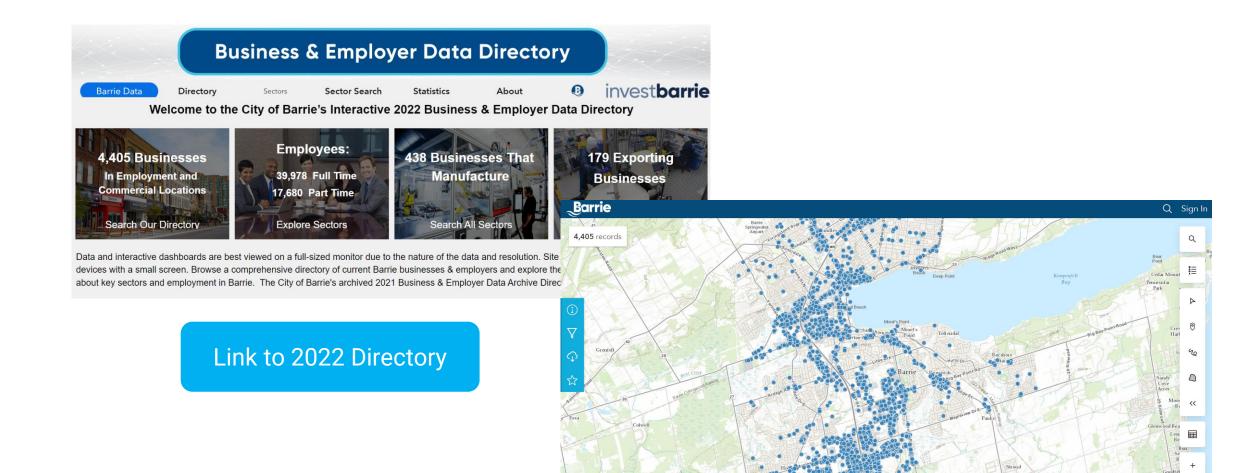


Is there a time when your employees find it difficult to access public transit during the operating hours of your business? (Yes/No)

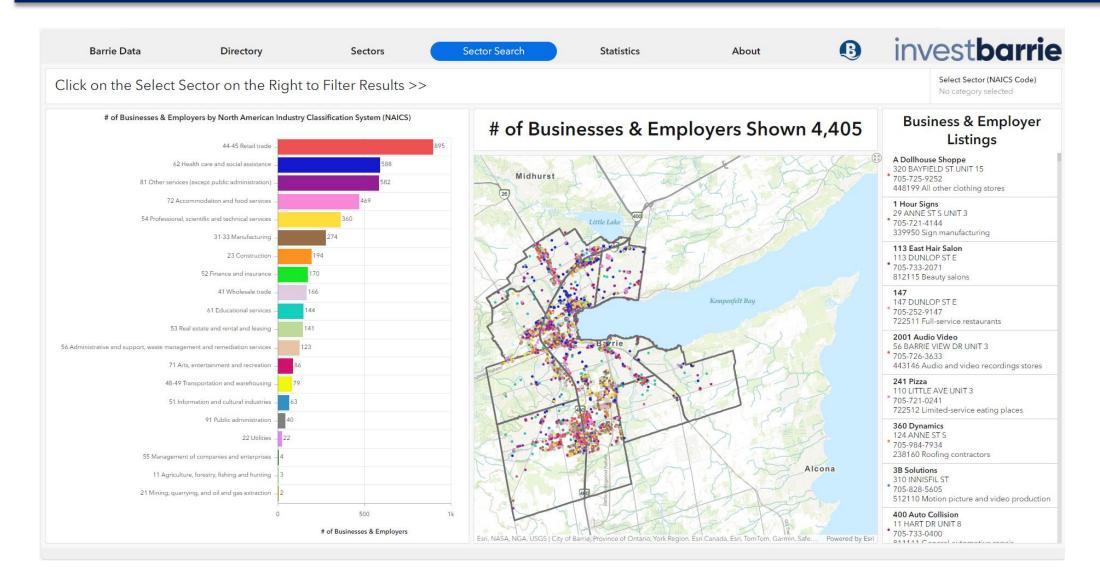


*Employee typically performs their work at one or many locations away from the business' physical location, but would still list this location as their workplace. Example: Construction workers, Drivers, etc.

Business Directory & Open Data Portal



Business Directory & Open Data Portal



How the Survey Supports BR&E

BR&E is fundamental in helping the Invest Barrie team achieve its goal of supporting job growth. The project supports BR&E by:

- Informing our **Business Retention and Expansion program**
- Providing insights to the Invest Barrie **CRM** database
- Allowing for early warnings on **issues** (Ex: Transit, moving, etc.)
- Providing a face-to-face touch point to build on our **relationships**
- Identifying opportunities to **add value** (Ex: Relocation, expansion, introductions)
- Tracking a vacant unit inventory
- Helping identify **innovative companies** (Blog Series, awards)





Bridging the Gap

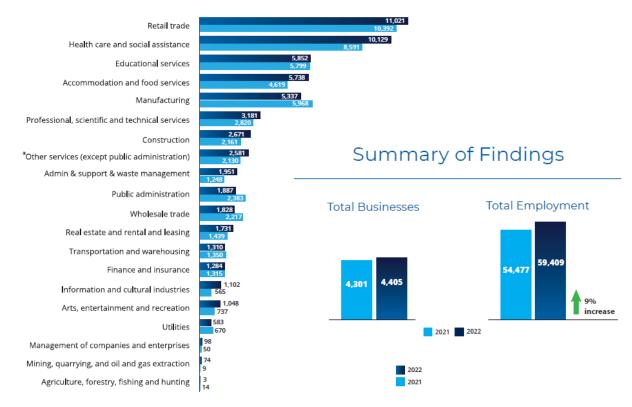
While other data sources provide insight into the number of jobs within a municipality, the Business and Employer Data survey is a **feet-on-the-street source that will yield different data than other sources, but can be carefully interpreted and paired** to understand shifts in job growth across sectors.

Source: Lightcast Analyst

Total Employment by Industry

2-	Digit ▼ Filter ▼	Keep Hide Jump To ▼ + Create Group Add/Remove Columns				
	NAICS ^	Description	2022 Jobs	2023 Jobs	2022 - 2023 Change	2022 - 2023 % Chan
	11	Agriculture, forestry, fishing and hunting	96	104	8	8
	21	Mining, quarrying, and oil and gas extraction	40	41	1	
	22	Utilities	797	798	1	(
	23	Construction	6,244	6,249	5	
	31-33	Manufacturing	7,223	7,370	147	1
	41	Wholesale trade	4,531	4,561	30	
	44-45	Retail trade	11,426	11,335	-91	=:
	48-49	Transportation and warehousing	3,489	3,525	36	
	51	Information and cultural industries	1,144	1,110	-34	-
	52	Finance and insurance	2,678	2,736	58	
	53	Real estate and rental and leasing	1,801	1,826	25	
	54	Professional, scientific and technical services	5,330	5,395	65	
	55	Management of companies and enterprises	343	363	20	
	56	Administrative and support, waste management and remediation services	4,858	4,870	12	
	61	Educational services	5,672	5,754	82	
	62	Health care and social assistance	13,911	14,142	231	
	71	Arts, entertainment and recreation	1,371	1,435	64	
	72	Accommodation and food services	6,776	7,171	395	
	81	Other services (except public administration)	3,119	3,153	34	
	91	Public administration	4,008	4,025	17	
	XO	Unclassified	1,345	1,368	23	
			86,203	87,331	1.128	

Industry Table



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KNOWLEDGEABLE. INFORMED. CONNECTED. MEET BARRIE.

